America's Finest Charter School CREDENTIALED SALARY SCHEDULE 2024-2025

BA + 36 UNITS OR MULTIPLE SUBJECT CREDENTIAL MASTERS/OR 30 CONTINUATION UNITS ABOVE CREDENTIAL (BA+36)

Year	1	\$58,500.00
	2	\$60,500.00
	3	\$62,500.00
	4	\$64,500.00
	5	\$66,500.00
	6	\$68,500.00
	7	\$70,500.00
	8	\$72,500.00
	9	\$74,500.00
	10	\$76,500.00
	11	\$78,500.00
	12	\$80,500.00
	13	\$82,500.00
	14	\$84,500.00
	15	\$86,500.00
	16	\$88,500.00
	17	\$90,500.00
	18	\$92,500.00
	19	\$94,500.00
	20	\$96,500.00

\$60,500.00 \$62,500.00 \$64,500.00 \$66,500.00 \$68,500.00 \$70,500.00 \$72,500.00 \$74,500.00 \$76,500.00 \$78,500.00 \$80,500.00 \$82,500.00 \$84,500.00 \$86,500.00 \$88,500.00 \$90,500.00 \$92,500.00 \$94,500.00 \$96,500.00 \$98,500.00

Substitute Daily Rate \$210.00 Long Term Substitute Rate \$240.00

~ ~ AFCS will transfer up to 7 years of teaching experience ~ ~

10 YEAR BONUS ~ \$2000.00 15 YEAR BONUS ~ \$3000.00 20 YEAR BONUS - \$5000.00

America's Finest Charter School CLASSIFIED SALARY SCHEDULE: 2024-2025

Classroom Aide/Interventionist Kitchen		Instructional/SPED Aide		
Year One	\$17.50/Hour	Year One	\$20.00/Hour	
Year Two	\$18.00/Hour	Year Two	\$20.50/Hour	
Year Three	\$18.50/Hour	Year Three	\$21.00/Hour	
Year Four	\$19.50/Hour	Year Four	\$21.50/Hour	
Year Five	\$20.00/Hour	Year Five	\$22.00/Hour	
Year Six	\$20.50/Hour	Year Six	\$22.50/Hour	
Year Seven	\$21.00/Hour	Year Seven	\$23.00/Hour	
Year Eight	\$21.50/Hour	Year Eight	\$23.50/Hour	
Year Nine	\$22.00/Hour	Year Nine	\$24.00/Hour	
Year Ten	\$22.50/Hour	Year Ten	\$24.50/Hour	
Bus Driver		Custodian/Lead Campus Aides		
Year One	\$31.00/Hour	Year One	\$26.00/Hour	
Year Two	\$31.50/Hour	Year Two	\$26.50/Hour	
Year Three	\$32.00/Hour	Year Three	\$27.00/Hour	
Year Four	\$32.50/Hour	Year Four	\$27.50/Hour	
Year Five	\$33.00/Hour	Year Five	\$28.00/Hour	
Year Six	\$33.50/Hour	Year Six	\$28.50/Hour	
Year Seven	\$34.00/Hour	Year Seven	\$29.00/Hour	
Year Eight	\$34.50/Hour	Year Eight	\$29.50/Hour	
Year Nine	\$35.00/Hour	Year Nine	\$30.00/Hour	
Year Ten	\$35.50/Hour	Year Ten	\$30.50/Hour	

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